

# University of Scouting

## Scouting Vision

### Looking to the Future

#### 2020 Course Catalog



February 22, 2020  
Central Middle School  
4795 Magnolia Ave  
Riverside, CA 92506

Hosted by  
**California Inland Empire Council**  
Boy Scouts of America



BOY SCOUTS OF AMERICA®



# CIEC University of Scouting

## Registration Form

February 22, 2020

Name: \_\_\_\_\_  
(Please print as it should read on your certificate)

Unit #/Position: \_\_\_\_\_

Street Address: \_\_\_\_\_

Phone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Council: \_\_\_\_\_

Registration Fee: Includes lunch/patch/certificate/handouts/administration cost: Please check below:

**Youth Pre-Registration: \$20.00** \_\_\_\_\_  
**Adult Pre-Registration: \$25.00** \_\_\_\_\_  
**Staff / Instructors: \$15.00** \_\_\_\_\_

Form of Payment: \_\_\_ Cash \_\_\_ Check \_\_\_ Master Card \_\_\_ Visa \_\_\_ Discover \_\_\_ American Express

Amount Paid: \$ \_\_\_\_\_ Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Name: (Print): \_\_\_\_\_ Signature: \_\_\_\_\_ CVV # \_\_\_\_\_

I will be earning the following degree:

Bachelor of Scouting: \_\_\_\_\_ Master of Scouting: \_\_\_\_\_ Doctor of Scouting: \_\_\_\_\_

**(Masters Candidates must have completed six hours University of Scouting courses prior to this date.**

**Doctoral Candidates must have completed 12 hours University of Scouting courses prior to this date).**

Course Selection: Place first and second choices in the blanks below. Please note that lunch will be from 12:00-1:00 and the University Midway will be open throughout the day.

**8:00 am Check-in and hospitality      8:30 am Opening Ceremony      9:00 am Classes Begin**

Period 1 9:00-9:45	Period 2 10:00-10:45	Period 3 11:00-11:45	Period 4 1:15-2:00	Period 5 2:15-3:00	Period 6 3:15-4:00

All participants must register for the event. Registration is open to leaders in *all* areas of Scouting. Additional Scouting merchandise and supplies will be available at the Scout Shop booth located in the University Midway.

**Final Registration is 4:00 pm on February 20, 2020. Sorry, No Walk-ins!**

Please mail your registration and fees to California Inland Empire Council, BSA, Attn: University of Scouting, 1230 Indian Court, Redlands, CA, 92374 OR register and pay online at [www.bsa-ciec.org](http://www.bsa-ciec.org). You can also call in your registration and payment information to Volunteer Services at (909) 793-2463. Questions? Send email to: [auntielope121@gmail.com](mailto:auntielope121@gmail.com).

## *Welcome to the California Inland Empire Council University of Scouting*

On behalf of the California Inland Empire Council and the Council Training Team, we would like to welcome you to the 2020 University of Scouting. Lord Robert Baden Powell recognized the importance of leader training and that importance is carried forward to today. “Trained leaders,” according to the Boy Scouts of America, “impact[s] the quality of programs, leader tenure, youth tenure, safety, and a whole lot more.”

University of Scouting is a Scout leader’s learning adventure! The courses offered are designed to help **YOU** improve your skills and increase your knowledge about all areas in Scouting. We have organized a single day packed with a year’s worth of fun, program ideas, and information – the largest single training event for Scouters in the California Inland Empire Council. In addition to the great courses that we have planned, you will also meet and share ideas with other like-minded friends of scouting throughout the area. We encourage you to use your time between classes for networking – meet up with old friends, make new friends, and enjoy a great lunch. Don’t forget to visit the University Midway throughout the day for great Scouting ideas and other related items.

The University of Scouting would not have been possible without the exceptional dedication and support of many volunteers. From Instructors to the Deans and the Administrative Staff, I thank you for your efforts in making this a spectacular event!

On behalf of the youth in our Council – a sincere **THANK YOU** for joining us today. By your registration you have indicated your dedication to the principle that *‘every Scout deserves a trained leader.’*

Carolyn Stanley, Chair  
2019 University of Scouting  
California Inland Empire Council

Ray Norris, Chair  
Council Training Committee  
California Inland Empire Council

## Vision, Mission, and Organization

Our vision is to provide you with the best possible opportunity to improve your capability and skillset as an adult leader. The motivation is our desire to provide the highest possible quality scouting experience for our youth.

To meet our vision, our mission is to provide the Scouters of the California Inland Empire Council with a distinctive educational experience including an array of introductory, supplemental, and advanced training for all BSA adult leader positions in support of every youth program area.

The University of Scouting course offerings are organized into seven colleges. Each college provides unique support of their respective areas and is chaired by a Dean who is responsible for courses and instructors in their respective areas. For the year 2020, we are offering courses in the following areas:

1. College of Cub Scouting
2. College of Scouting
3. College of General Studies
4. College of Outdoor Ethics
5. College of Venturing
6. College of Order of the Arrow
7. Adult Training

## Registering for the University of Scouting

Registration is a **must** for all participants due to the anticipated attendance. We will do our best to accommodate all registrations; however, due to the availability of instructors, class limitations, and circumstances beyond our control, we may find it necessary to reschedule or cancel a class.

**The deadline for registration is 4:00 pm on February 20, 2020.**

## Registration Fee

- **Youth Registration Fees: \$20.00**
- **Adult Registration: \$25.00**
- **Staff Registration Fees: \$15.00**
- Fee includes attendance to six courses, lunch, commemorative patch, course handouts and covers administrative costs. *See the registration form.*
- *Sorry, No Walk-ins!*

## Basic Schedule

Check-in: 8:00am – 8:30am  
Opening Ceremony: 8:30am

Classes: 9:00am – 4:00pm  
Lunch: 11:45am -1:00pm

## Location, Facilities, and Parking

Location: Central Middle School; 4795 Magnolia Ave., Riverside, CA 92506

Driving Directions: via the I-10 West from Jack Dembo Scout Center; use I-10 West and take exit 66 for Cedar Ave. toward Bloomington, turn left onto Cedar Ave., Continue onto Rubidoux Blvd., turn left onto Market St., continue onto Magnolia Ave., Central Middle School is on the right-hand side.

On campus: Once on campus, follow the signs for parking and check-in table.

## Accessibility

Classes are located in the classrooms and the University Midway is located in the commons. Each classroom is easily accessible to another within the 15 minutes allotted between classes, but you should be prepared to travel between buildings or outside as your day progresses. We have done our best to minimize travel times but do understand that part of the “fellowship” of the University of Scouting is meeting others during classroom changes!

## Check-in and Materials Pick up

All participants and staff will need to check in upon arrival – just follow the signs to the check-in table (under the red easy-up). You will be given a “Participant’s Welcome Packet” that contains a class schedule, evaluation form, lunch ticket, and other items. Please keep all your materials with you throughout the day.

## Lunch

A wonderful lunch will be served at 12:00 p.m. and is included in your fee. Please do not lose your lunch ticket as you will need it to obtain lunch. During this time, you are encouraged to “fellowship” with other participants or visit the wonderful displays at the University Midway.

## Course Evaluations

Please turn in your University of Scouting evaluation at the Closing Ceremony. We strive for excellence and your constructive feedback will ensure we do better next year!

## What to Wear

Participants should wear the field uniform (formerly known as Class “A”) of their respective program. Those who are not uniformed leaders should wear business casual attire.

## Your Mission, Should You Decide to Take It

Thank you for your dedication to effective Scouting. Your participation in this training event illustrates that you care about the quality of the Scouting program. The ability of scouting to make a difference for our youth depends on volunteers like you who are well informed with the latest information. Please enjoy your visit with us today. Absorb all that you can, and then relay what you have learned back to your units, districts, and council(s). This is your primary responsibility as a University of Scouting participant. But please don't stop there. As a University of Scouting participant, we have the following requests to ask of you.

### ***Help get the word out ...***

Did you know that it takes almost the same amount of time for the staff to prepare for this event whether we draw 100 or 1000 participants? Or that it takes our instructors the same amount of time to prepare whether 1 or 100 participants register for their courses? Therefore, the effectiveness of this event and its impact on Scouting is directly proportional to the number of seats that are filled in the classrooms. **YOU** are our best channel for promotion. We anticipate your experience with us at University of Scouting will be positive and rewarding. Please share that with your Scouting colleagues and encourage them to come with you.

### ***Share what you know ...***

What is the difference between a course instructor and a course participant? NOTHING!! We are all Scouting volunteers. All staff members, whether course instructors or faculty, all have "real" Scouting jobs just like you. Okay, maybe there IS one difference – the course instructors or faculty stepped up to share their Scouting experiences or other talents to help the rest of us be more successful. YOU could be a part of this team. There are always positions open for instructors, registration, facilities, administration, and on and on. Want to be part of this highly motivated, highly effective team? Contact the University of Scouting President for more information on potential opportunities. We are sure we can find a good fit for you on our staff. Or maybe you have a great idea for a course you would love to develop and present. Whatever your talent is, we can probably put it to good use here at the University of Scouting. Our program and participants will benefit, but so will your leadership and communication skills.

## Code of Conduct

All participants and staff are expected to conduct themselves in accordance with the principles set forth in the Scout Oath and Law. Tobacco, alcohol, and the use of illegal drugs are strictly prohibited. Please understand that we are guests at Central Middle School and would like to be welcomed back next year. As Scouters we are reminded to always leave our environment better than we found it and we encourage everyone to clean up after themselves and others.

## Earning a Degree

The following degree program exists for those that are interested in earning a California Inland Empire Council sponsored “Degree in Scouting” from our University of Scouting. (Be sure to mark the appropriate spot on your registration form). Please note: for the completion of a “Degree in Scouting”, a participant must be at least 18 years of age at the time of application.

### Associates Degree –

- 5 credits from any of the following colleges: Cub Scouting, Scouting, General Studies, Venturing, Order of the Arrow.

### Bachelor’s Degree –

- Scouter must have earned the Associates degree in Scouting and
- Scouters must earn at least 6 credit hours from the courses offered in the University of Scouting. These may be any combination of courses from the College of Cub Scouting, the College of Boy Scouting, the College of Varsity Scouting (no longer offered), the College of Venturing (now the College of Youth Leadership and the College of Order of the Arrow), or the College of Outdoor Ethics.
- Scouters must be registered in their position.

### Master’s Degree –

- Scouters must have earned a University of Scouting Bachelor’s degree.
- A Scouter must earn an additional 6 credit hours from any of the Colleges listed above since earning the University of Scouting Bachelor’s degree.

### Doctorate Degree –

- Scouters must have earned a University of Scouting Master’s degree.
- Scouters must have earned their Wood Badge beads (please display to the University of Scouting President) or apply after earning your beads.
- Scouters must earn an additional 6 credit hours since earning the University of Scouting Master’s degree including at least three credits from the teaching requirements below:
  - Scouters must teach University of Scouting courses totaling 3 credit hours since earning the University of Scouting Master’s degree or, with the approval of the current University of Scouting President, serve on the University of Scouting staff.

## How to Use This Course Catalog

The purpose of this Course Catalog is to help you plan your day. It includes a course listing for each of the colleges as well as a class schedule. The course listings provide the course number, name, description, and length of each course. The schedule matrix indicates at what time courses are offered throughout the day. Use the schedule matrix to mark which classes you are interested in for each college and then select the one that you are most interested in for each class period. Be sure to review **ALL** available courses in each of the colleges and check out the College of General Studies for a wide variety of interesting courses that apply to all programs.

### Class Identification

Each class is designated by a **Program Course Number and a Time Period**. For example, **CS101** is a Cub Scout class entitled ‘Cub Scout Recruiting Strategies’ that will take place from 9-9:45am.

### Course Descriptions

	<b><u>College of Cub Scouting</u></b>
CS101	<b>Cub Scout Recruiting Strategies</b> Introduce new and experienced scouters to a variety of ideas on how to recruit new boys, their families, leaders, and committee members for a pack. An open exchange of ideas and transfer of knowledge.
CS102	<b>Bringing Life to Pack Meetings</b> It’s a big job, but don’t let it intimidate you. Come learn some tricks and tips that will help you work with your Pack and its Committee. Liven up your Master of Ceremony skills and make your pack sparkle with energy – all the while bringing out the 9-year-old in you!
CS103	<b>Pomp and Circumstance – Ceremonies, Blue and Gold, Inductions and More</b> Awards, Inductions, Achievements, Advancements, and Bridging Ceremonies are all major components of Den Meetings and Blue and Gold events. Learn a variety of ways to add ritual and color to ceremonies to make them memorable and special for your recipients.
CS104	<b>Cub Scout Derbies – It’s Not Just Cars</b> It’s not just about the Pinewood Derby. Come learn about other fun derbies that you can do with your Pack or Dens. Rain gutter, Space, Cub Mobile, etc.
CS105	<b>Den Chiefs – Get ‘Em – Use ‘Em</b> Learn the role of the Den Chief in the Den, the Pack and what a Den Chief can do for a Den Leader, Cubmaster and Scoutmaster. Discover new ways to strengthen the relationship between Pack and Troop.
CS106	<b>Bringing Scouting Spirit to your Program</b> All your Pack events should be full of spirit, from Pack meetings to Campfires. Come learn about different resources for skits, songs, run-on’s, etc. – Help make a spirited program an bring more FUN to the game with a purpose.
CS107	<b>Cub Scout - How to Book – Part I</b> Overwhelmed by the pages and page of “stuff” in this book? We can help you get familiar with its contents and utilize this fun stuff in your program. (Bring your books to this class)
CS108	<b>Cub Scout How to Book – Part II</b> Second part that is same as the first, but explore further into the Cub Scout How to Book
CS109	<b>Lions and Tiger Cub Scout Programs</b> Lion Scouts is a fun introduction to the Scouting program for kindergarten-age youth eager to get going. But, Tigers do stuff – lots of stuff – and all with their adult partners!



CS110	<p><b>Field Trips – Put the Outing in Cub Scouting</b></p> <p>Get some new ideas or remember some old ones on things you can do with your Pack or Den in and around Southern California. This course will cover all types of things to help with your Pack planning.</p>
CS111	<p><b>Social Media Playbook</b></p> <p>The BSA Social Media Playbook should be your guide as you seek to use social media to communicate, recruit (geo-farming), retain, and inspire those in your community. This lesson explains how effective social media can educate, inspire, and entertain those interested in the Scouting community.</p>
CS112	<p><b>Family Scouting</b></p> <p>As the BSA welcomes all members of the family into Scouting. Family, fun, and friend together on a path to success.</p>
CS113	<p><b>Leave No Trace for Cubs</b></p> <p>Learn how to give your scouts a love of nature and introduce them to the Outdoor Code and how to get them into your outdoor program.</p>
CS114	<p><b>Duty to God – Religious Emblems</b></p> <p>Duty to God is an important part of Scouting. This class will help you to understand the religious award program for youth and adults in Scouting.</p>
CS115	<p><b>Flag Etiquette</b></p> <p>This course will provide you with an understanding of the rules of flag handling, different presentations and ceremonies</p>
CS116	<p><b>Unit Finance</b></p> <p>Unit finance requires a bit more than keeping track of dues. We hope this course of unit financial resources will help you run your unit more effectively.</p>
CS117	<p><b>New Member Coordinator</b></p> <p>Come learn how sustaining strong membership in a unit depends not only on having new members join the unit, but also on engaging youth and their families in the unit experiences so that they feel <i>Welcomed</i> and want to stay. The role of the <i>New Member Coordinator</i> is to ensure that both <i>keys to success</i> take place. Recommendation: Complete online training before taking this course.</p>
CS118	<p><b>Starting a New Cub Unit</b></p> <p>How to start a new Cub Unit from the ground up. Which steps are you missing? Not every community, church, school, or organization has a Scouting pack, troop, or crew associated with it. Sometimes, starting a new group is the best way to bring Scouting to your community. With a willing group of volunteers and interested youth, it's easy to get Scouting started near you.</p>
CS119	<p><b>Parent Involvement Workshop</b></p> <p>This workshop is not about recruiting kids, but adults! We want to give you some tools to recruit and engage parent volunteers and set expectation for parent involvement.</p>
CS120	<p><b>Community Involvement and Public Relations</b></p> <p>Are you actively involved in your community? Have you setup booths at your local festivals and family activities? Do you want to build cooperation between Scouts and your community schools? Come learn strategies and tools to help build opportunities for our Scouts and to build relationships and Scouting reputation in the Community. Use local public relations to ensure Scouting continues in your community. What do I need to know and /or do to increase Public Relations? What are the duties and responsibilities?</p>
CS121	<p><b>Adopt-A-School Program</b></p> <p>BSA Adopt-a-School program is to build strong, sustaining relationships with your local schools, creating thousands of lasting community partnerships across the council. Through committed volunteer efforts this will become a defined presence in improving our relationships within our schools.</p>
CS122	<p><b>Scout Fairs</b></p> <p>Scout Fairs provide opportunities for marketing, recruiting, and retaining youth in our communities. When leaders work together, many hands make light work. Learn how to coordinate Scout Fairs and how leaders can expand on the Fair concept to provide even more opportunities in our Scouting communities.</p>

CS123	<b>Webelos to Scout Troops: Purposeful Transitions</b> Scout retention impacts successful Membership results. Both Packs and Troops should work purposefully to support successful transitions to from Cub Scout Packs to Scout Troops. Come learn why and how to transition for the benefit of both the Scouts and the Scouting Program. It doesn't take a lot of effort, but awareness and purpose will lead to great
CS124	<b>Unit Fundraising: Popcorn &amp; Beyond</b> All units should sell Popcorn. Units should utilize the Unit Money Earning Application to do honest fundraising. Do you really need a fundraising project? There should be a real need for raising money based on your unit's program.
CS125	<b>Fostering Strong Charter Organization Relationships</b> Some units have strong ties to their Charter Organizations while others may rarely interact with theirs. Don't wait until your unit has a crisis to foster a relationship with your Charter Organization! Charter Organization relationships matter and can greatly benefit our units – come find out why! Stay to learn strategies for building and/or maintaining good
CS126	<b>Incorporating STEM / NOVA</b> This course will encourage current den leaders about how to incorporate The Boy Scouts of America's NOVA Awards program. It will also, build your understanding of why these extracurricular activities incorporate learning and stimulates interest in STEM-related fields.
CS128	<b>Guide to Safe Scouting (Risk Management)</b> All participants in official Scouting activities should become familiar with the Guide to Safe Scouting. What do you need to do to keep you scouts safe and mitigate risks?
CS129	<b>Camping 101 for Cubs</b> Many families come to Cub Scouts without much experience in camping, this class is meant to be a huge resource to help guide them towards the most memorable experiences with your unit.
CS130	<b>Cub Scout Pack Operations</b> Learn How Cub Scouting is Organized and how all elements of the pack should operate. When to incorporate the Pack Committee which are made up of parents, leaders, and other caring adults that support the den leaders and the Cubmaster.
CS131	<b>Navigating Online Registration</b> The Boy Scouts of America now offers an online application process for youth and adults that can be completed from start to finish without a single piece of paper changing hands. This is a giant leap forward in allowing prospective members and leaders to register in a way that's convenient for them, and it creates a more efficient and user-friendly
	<b><u>College of Scouting</u></b>
BS102	<b>Do Your ISLT Justice</b> How to effectively conduct or improve your Troop Leadership Training in your unit.
BS103	<b>Enjoy Scout Camp?</b> Don't just survive scout camp but prepare to enjoy and have fun during scout camp!
BS104	<b>Planning for Success</b> Effective annual calendar planning and using Journey to Excellence to implement a successful program.
BS105	<b>Getting Back to Scouting</b> Don't get bogged down with scouting...Learn how to keep your program simple, focused and fun.
BS106	<b>Recruiting Parents for Help and Beyond</b> Learn ways to motivate and inspire parent involvement in your troop, and develop them into troop leaders, committee members, and more!
BS108	<b>11-Year-Old Leader Helps</b> This Course will cover effectively bridging of boys from Cubs Scouts to Boy Scouts, different ways to plan out the year's Scouting activities to help ensure advancement of the boys, and the basic Skills and Tools you should have and will need
BS109	<b>Meaningful Ceremonies</b> Ideas and resources for effective and meaningful recognition ceremonies.

BS111	<b>Advancement - Scouting's Secret Weapon</b> A discussion about the importance of advancement and ways that you can use it to evaluate your scouting experience.
BS112	<b>Program Networking</b> How to make connections that will help you provide a wide range of program possibilities
BS114	<b>Excellence is a Journey</b> Journey to Excellence is more than just an evaluation form; it can be a guide to help your unit along its path to a more excellent program!
BS116	<b>Let's go Backpacking!</b> Packing smartly can be the difference between a great trip and a horrible trip! Learn how to help make that backpacking trip memorable because it was great!
BS201	<b>Boards of Review</b> The do's and don'ts of conducting a proper board of review.
BS202	<b>The Aims and Methods of Scouting</b> Understanding the difference between the 3 Aims and the 8 Methods of Scouting, and how to effectively utilize them.
BS203	<b>Webelos to Scout Troops: Purposeful Transitions</b> Scout retention impacts successful Membership results. Both Packs and Troops should work purposefully to support successful transitions to from Cub Scout Packs to Scout Troops. Come learn why and how to transition for the benefit of both the Scouts and the Scouting Program. It doesn't take a lot of effort, but awareness and purpose will lead to great results.
BS204	<b>Scout Fairs</b> Scout Fairs provide opportunities for marketing, recruiting, and retaining youth in our communities. When leaders work together, many hands make light work. Learn how to coordinate Scout Fairs and how leaders can expand on the Fair concept to provide even more opportunities in our Scouting communities.
BS205	<b>Fostering Strong Charter Organization Relationships</b> Some units have strong ties to their Charter Organizations while others may rarely interact with theirs. Don't wait until your unit has a crisis to foster a relationship with your Charter Organization! Charter Organization relationships matter and can greatly benefit our units – come find out why! Stay to learn strategies for building and/or maintaining good
	<b><u>College of General Studies</u></b>
GS101	<b>Religious Emblems/Awards</b> Duty to God is an important part of Scouting. This class will help you to understand the religious award program for youth and adults in Scouting.
GS102	<b>Scouting with Disabilities</b> This course will help you understand both the mental and physical disabilities you will run across in your units and help you adapt your program for those youth with disabilities.
GS103	<b>Leader Recognition – Awards from the Heart</b> How to say thank you for not only the large things but also for all the small things your volunteers do for you.
GS104	<b>Interfaith Worship</b> Duty to God is an important part of the Scouting experience; Cub Scouts, Boy Scout, Venturing Crews, and Sea Scout Ships. This course will help you understand how to structure your Interfaith Worship and discover the diversity available.
GS105	<b>Flag Etiquette (Combined with CS111)</b> This course will provide you with an understanding of the rules of flag handling, different presentations and ceremonies.
GS106	<b>STEM/Nova Awards</b> An introduction to the new programs in science, mathematics, technology and engineering for Cub Scout, Webelos, Boy Scouts and Ventures.

GS109	<p><b>Bullying</b> We have all seen a situation where one bullies another. This class will help you be proactive and find a positive solution that encourages good behavior.</p>
GS110	<p><b>Outdoor Cooking (Session 1)</b> Cooking with Dutch Ovens, Box Ovens and other ways to be creative cooking your meals in the out of doors.</p>
GS111	<p><b>Outdoor Cooking (Session 2)</b> Cooking with Dutch Ovens, Box Ovens and other ways to be creative cooking your meals in the out of doors.</p>
GS112	<p><b>Scouts &amp; Shooting Sports - What's Allowed &amp; What Isn't.</b> The class will cover BSA Shooting Sports Manual, Shooting Locations, Safety Laws, Shooting activities, and Age Appropriate activities. If you want to go shooting during the year this is the class for you.</p>
GS113	<p><b>International Activities for Cub Scouts and Scouts, BSA</b> Scouting is truly International. This course explores the various activities available for Scouts throughout the World. Learn more about World Jamborees, Troop and Venturing high adventure trips, Citizenship in the World Merit Badge, and many more programs that offer a gateway to International Scouting opportunities</p>
GS114	<p><b>Be a Campmaster at Camp Emerson</b> If you love the CIEC camps and would love a chance to spend more time there, learn how to be a Campmaster. Whether you can volunteer for one Weekend or many. Come and see what the job entails</p>
GS115	<p><b>Knots</b> Are you and your Scouts able to pass the Red Rope Challenge? Learn how to tie knots, beat the Red Rope Challenge, and have fun doing it with your Cub Scouts, Boy Scouts, or Venturers.</p>
GS116	<p><b>GPS, Map &amp; Compass</b> Learn how to use GPS, Map &amp; Compass and the fun activities to incorporate these into your Cub Scout, Scout, Venturing, and Sea Scout program.</p>
GS202	<p><b>Scout Fairs</b> Scout Fairs provide opportunities for marketing, recruiting, and retaining youth in our communities. When leaders work together, many hands make light work. Learn how to coordinate Scout Fairs and how leaders can expand on the Fair concept to provide even more opportunities in our Scouting communities.</p>
GS203	<p><b>Guide to Safe Scouting (Risk Management)</b> All participants in official Scouting activities should become familiar with the Guide to Safe Scouting. What do you need to do to keep you scouts safe and mitigate risks?</p>
GS204	<p><b>Let's Get Social</b> Learn about How to setup a Social Media account for your unit, the best practices, policies, and resources to make your online presence more social.</p>
GS205	<p><b>Let's Get Live!</b> Learn how to go live with video on Social Media. Learn about overlays and layers, shot list, and video composition. Get the knowledge you need to get noticed online. All without spending a fortune!</p>
GS207	<p><b>Navigating Online Registration</b> The Boy Scouts of America now offers an online application process for youth and adults that can be completed from start to finish without a single piece of paper changing hands. This is a giant leap forward in allowing prospective members and leaders to register in a way that's convenient for them, and it creates a more efficient and user-friendly registration experience for units, districts, and councils.</p>
GS212	<p><b>What's New with Shooting Sports in BSA – New Program</b> If you want to know what's new in BSA Shooting Sports this is the class for you. Information from Philmont Training Center, Shooting Sports Conference and the Outdoor Conference about shooting programs</p>

GS216	<b>GPS, Map &amp; Compass (Part 2)</b> Learn to use GPS, Map & Compass and the fun activities to incorporate them into your Cub Scouts, Scout, Venturing and Sea Scout program (Outside in the grassy area)
GS217	<b>Smart and Fun Camp Cooking (and Clean up)</b> To educate leaders on efficient ways to help Scouts learn how to cook, eat well, and clean efficiently while camping and backpacking in the outdoors.
GS218	<b>Leader and Scout Retention:</b> Learn ways to make your unit a cohesive one. Where leaders feel appreciated and supported in their roles and scouts are having fun with a purpose at each of their den meetings.
GS219	<b>Leading with Flexibility</b> As a leader, we need to understand that all youth do not learn the same. You could have the best meeting planned on paper, but when trying to execute, it goes totally different. We learn to find teachable moments, allowing the youth to
GS220	<b>Parents (and Scouts) What You Need to Know About Camping Equipment</b> What to look for (and to stay away from) in knives, cooking gear, boots, tents, sleeping bags, and pads
	<b><u>College of Outdoor Ethics</u></b>
OE100	<b>Outdoor Ethics Orientation Course</b> This course is an overview of the BSA Outdoor Ethics program which includes Leave No Trace, Tread Lightly!, and The Land Ethic as they relate to the Outdoor Code. Learn about the Outdoor Ethics Awareness and Action Awards program. <b>Training codes: youth (S110); adult (S111)</b>
OE104	<b>Leave No Trace - Having Fun with Cubs</b> We will be highlighting PEAK pack games and other like activities in this session. Learn by doing and having FUN!
OE105	<b>How To Apply For the William T. Hornaday Awards</b> This class will give you the how to's from start to finish of how to work on the process of these highly prestigious awards
OE106	<b>Conservation Awards and How to earn them</b> Learn what awards BSA/CIEC offers to our Scouts and Scout Units who conserve/preserve our natural resources.
OE108	<b>Projects Wet, Wild and Learning Tree</b> Fostering responsible action towards wildlife and natural resources – We will sample activities from Project WILD and learn about similar curriculum, including Project Learning Tree and Project WET, in this hands-on workshop. (This class will be held on the Midway)
OE109	<b>STEMMING with Outdoor Ethics</b> Why make STEM an indoor chore? Learn how to take STEM outside while reinforcing the outdoor code.
OE111	<b>BSA Leave No Trace 101</b> Covers basic knowledge of Leave No Trace and its seven principles. Helps you to understand the importance of Leave No Trace in outdoor activities and where to locate additional resources and opportunities for the use of Leave No Trace. <b>(4-hour workshop. Training code: D74)</b>
OE115	<b>Trek Food and Cooking the Leave No Trace Way</b> This course will demonstrate how to use the Leave No Trace principles to teach how to menu plan, cook, and clean for the trail. <b>(We will have an outdoor booth near the Outdoor Ethics area for hands-on activity)</b>

OE116	<p><b>Women: Doing Outside What we do Inside</b></p> <p>We choose our clothes, use the bathroom, manage our temperature and intake just fine at home. How do we manage it when we are outside? Come gain some background knowledge, learn about products on the market, along with tricks and skills needed to make your outdoor life easier!</p>
OE117	<p><b>Outdoor Ethics Guide (youth) / Advisor (adult)</b></p> <p>This 3-hour workshop is designed to provide participants with the information they need to guide their units in understanding the need for Outdoor Ethics, to enable them to improve their outdoor behaviors, and to equip them to find the necessary resources for performing their duties. <b>(Training is not mandatory for this position and there is no training code)</b></p>
ARC-1	<p><b>American Red Cross Hands-Only CPR Presenter</b></p> <p>The purpose of the Hands-Only CPR Presenter Training course is to prepare individuals (presenter candidates) who are not American Red Cross certified CPR instructors to lead the American Red Cross Hands-Only CPR course in their communities. <b>(Presenter candidates must be at least 16 years of age to participate in this course. We will have a booth on the University Midway.)</b></p>
	<p><b><u>College of Venturing</u></b></p>
YL101	<p><b>Introduction to Leadership Skills for Crews (ILSC)</b></p> <p>This course is designed to teach crewmembers with leadership positions about their new roles and how to most effectively reach success in that role. The ILSC course is the first course in a series of leadership trainings offered to Venturers and is a prerequisite for Venturers to participate in the more advanced leadership courses National Youth Leadership Training (NYLT) and the National Advanced Youth Leadership Experience (NAYLE).</p>
YL104	<p><b>Conducting Venturing Boards of Review for Youth &amp; Adults</b></p> <p>Venturing boards of reviews are essential in determining the quality of the Venturer's experience and encouraging the personal development of a Venturer. In this course, we will look at the ins and outs of conducting venturing boards of review including who comprises a board of review panel and sample questions.</p>
YL108	<p><b>Goal Setting and Time Management</b></p> <p>This course introduces established methods for improving a Venturer's ability to effectively manage events in their life with relation to time. Requirement for The Venturing Discovery Award</p>
YL109	<p><b>Project Management</b></p> <p>This course is designed to prepare Venturers to effectively manage projects. It leads them through each essential step, including initiating, planning, executing, controlling, and closing. This course is required for earning the Venturing Pathfinder Award.</p>
YL110	<p><b>Mentoring</b></p> <p>Mentoring is a form of leadership and can be performed in a variety of circumstances throughout the Venturing program. This training is designed to help Venturers understand how to mentor other members of the crew and appreciate the role mentoring plays in personal growth and leadership for both the mentee and mentor. This course is required for earning the Venturing Summit Award, the highest award in Venturing.</p>
YL112	<p><b>Advisor Specific Training:</b></p> <p>This course is intended to provide Venturing crew Advisors and other adult leaders with the basic information they need to help youth leaders manage a crew. The course will introduce the responsibilities, opportunities, and resources that will ensure a successful Venturing crew leadership experience.</p>
YL114	<p><b>Why Your Scout Should Attend The National Jamboree in 2021:</b></p> <p>There are few things greater in Scouting, than the experience of attending a National Jamboree! Learn about the home of the Jamboree, The Summit Bechtel Reserve, and all the fun it has to offer a scout. Learn about the CIEC's plans on sending boy, girl, and Crew contingents to the National Jamboree in 2021. We'll also talk about how attending a National Jamboree positively affects a Scout when they attend.</p>

	<b><u>College of Order of the Arrow</u></b>
OA101	<b>How to Serve and how the OA Can Serve Your Unit</b> This is two courses in one! First, we talk about what is the Order of the Arrow and how we can provide direct and indirect service to your Unit. Additionally, what tools we use to build youth leadership and how this can greatly increase older youth participation and retention. Then we transition into how to help serve the Lodge with things you are ALREADY doing!
OA102	<b>OA Unit Rep Training</b> Learn what the OA Unit Rep does in a Unit, why it is important for every unit to have one, and why this important role is the only role in the OA that counts for Scouts, BSA Advancement for Star, Life, and Eagle Ranks. Highly recommended for every Scoutmaster and Crew Advisor! Learn the role of the OA Representative and the adult adviser in your unit, and what an OA Representative can do for a troop, crew or ship. Discover new ways to strengthen the relationship between the units and the lodge or chapter. Learn about this leadership position in the unit and the awards that can be earned by the individual and the unit.
OA103	<b>Elangomat and Nimat Training (2 sessions)</b> These roles are helpers and guides that help new members through the Induction process of Order of the Arrow, from elections through the Ordeals (Elangomat) and helping them seal their membership by completing their Brotherhood Hike (Nimat). Elangomats and Nimats are both Adults and Youth.
OA104	<b>OA Ceremonies Training (all day)</b> <b>An all-day open Course (except for lunch) in the ins and outs of Ceremonies and how to join the team.</b> Learn neat things hidden in our induction ceremonies, tips on how to provide a more effective presentation, and how to grow our Ceremonies to make the biggest impact. This course is both for youth interested in being a ceremony team member and anyone interested in being a judge for ceremony team evaluations.
	<b><u>Adult Training-Does not count toward Degrees</u></b>
AT101	<b>Youth Protection Training</b> All direct contact leaders are required to complete this training and renew it every 2 years before being able to work with youth. <b>(2 hours)</b>
AT102	<b>Cubmaster and Assistant Cubmaster Specific Training</b> This three-hour course will provide Cubmasters and Assistant Cubmasters with the basic information that is needed to conduct successful Pack Meetings. <b>(Half day course. 3 hours)</b>
AT103	<b>Scoutmaster and Assistant Scoutmaster Specific Training</b> This three-hour course will provide Scoutmasters and Assistant Scoutmaster with the basic information that is needed to make their troop run smoothly with youth-led leaders. <b>(Half day course. 3 hours)</b>
AT107	<b>Trainer's EDGE</b> The purpose of this course is to provide and help develop the platform skills of a trainer. This course is intended to "train the trainer" on behaviors and resources while offering hands-on experience in methods and media. It is meant to supplement the practice offered through Wood Badge and NYLT staff development. Only practice can polish these skills. It is the required train-the-trainer course for Wood Badge and NYLT staffs. <b>(Full day course. No other courses may be taken. May be attended by adults and youth. 6 full hours.)</b>
AT 108	<b>BALOO</b> This course is designed for leaders interested in adding a camping component to their Pack activities. BALOO training consists of an online pre-requisite component in addition to a hands-on practical. <b>(Full day course. No other courses may be taken. 6 full hours. Must take online pre-requisite training prior to attending at University of Scouting.)</b>
AT109	<b>Merit Badge Counselor Training</b> Learning to be an effective Merit Badge counselor and to also effectively support the Scouts in your unit that might be struggling to complete merit badges. <b>(1 hour)</b>

## Class Schedule Matrix

Course	Course Title and Description	9:00	10:00	11:00	1:15	2:15	3:15
	<b><u>College of Cub Scouting</u></b>						
CS101	Cub Scout Recruiting Strategies	CS101					
CS102	Bringing Life to Pack Meetings		CS102				
CS103	Pomp and Circumstance – Ceremonies, Blue and Gold, Inductions and More			CS103			
CS104	Cub Scout Derbies – It’s Not Just Cars				CS104		
CS105	Den Chiefs – Get ‘Em – Use ‘Em					CS105	
CS106	Bringing Scouting Spirit to Your Program						CS106
CS107	Cub Scout How to Book – Part I	CS107					
CS108	Cub Scout How to Book – Part II		CS108				
CS109	Lions & Tiger Scout Programs			CS109			
CS110	Field Trips – Put the Outing in Cub Scouting				CS110		
CS111	Social Media Playbook <b>(Combined with GS204)</b>					CS111	
CS112	Family Scouting						CS112
CS113	Leave No Trace for Cubs <b>(Combined with OE104)</b>			CS113			
CS114	Duty to God – Religious Emblems <b>(Combined with GS101)</b>		CS114				
CS115	Flag Etiquette <b>(Combined with GS105)</b>					CS115	
CS116	Unit Finance			CS116	CS116		
CS117	New Member Coordinator					CS117	
CS118	Starting a New Cub Unit	CS118	CS118				
CS119	Parent Involvement Workshop		CS119				
CS120	Community Involvement			CS120			
CS121	Adopt-A-School Program	CS121			CS121		
CS122	Scout Fairs <b>(Combined with BS204 &amp; GS202)</b>		CS122				
CS123	Webelos to Scout Troops: Purposeful Transitions <b>(Combined with BS203)</b>			CS123	CS123		
CS124	Unit Fundraising: Popcorn & Beyond		CS124		CS124		
CS125	Fostering Strong Charter Organization Relationships <b>(Combined with BS205)</b>	CS125				CS125	
CS126	Incorporating STEM / NOVA	CS126			CS126		
CS128	Guide to Safe Scouting (Risk Management) <b>(Combined with GS203)</b>			CS128			



Course	Course Title and Description	9:00	10:00	11:00	1:15	2:15	3:15
CS129	Camping 101 for Cubs				CS129		
CS130	Cub Scout Pack Operations			CS130	CS130		
CS131	Navigating Online Registration (Combined with GS207)					CS131	
	<b><u>College of Boy Scouting</u></b>						
BS102	Do Your ILST Justice		BS102				
BS103	Enjoy Summer Camp?			BS103			
BS104	Planning for Success				BS104		
BS105	Getting Back to Scouting					BS105	
BS106	Recruiting Parents for Help and Beyond						BS106
BS108	11-Year-Old Leader Helps		BS108				
BS109	Meaningful Ceremonies			BS109			
BS111	Advancement – Scouting’s Secret Weapon				BS111		
BS112	Program Networking					BS112	
BS114	Excellence is a Journey	BS114					
BS116	Let’s Go Backpacking!				BS116		
BS201	Boards of Review					BS201	
BS202	The Aims and Methods of Scouting						BS202
BS203	Webelos to Boy Scout Troops: Purposeful Transitions <b>(Combined with CS123)</b>			BS203	BS203		
BS204	Scout Fairs <b>(Combined with CS122)</b>		BS204				
BS205	Fostering Strong Charter Organization Relationships <b>(Combined with CS125)</b>	BS205				BS205	
	<b><u>College of General Studies</u></b>						
GS101	Religious Emblems/Awards <b>(Combined with CS114)</b>		GS101				
GS102	Scouting with Disabilities	GS102					
GS103	Leader Recognition – Awards from the Heart			GS103			
GS104	Interfaith Worship				GS104		
GS105	Flag Etiquette <b>(Combined with CS115)</b>					GS105	
GS106	STEM/Nova Awards						GS106
GS109	Bullying		GS109				
GS110	Outdoor Cooking (Session 1)			GS110			
GS111	Outdoor Cooking (Session 2)					GS111	
GS112	Scouts & Shooting Sports – What’s Allowed & What Isn’t (11am)			GS112			
GS113	International Activities for Cub Scouts and Boy Scouts		GS113				
GS114	Be a Campmaster at Camp Emerson				GS114		

Course	Course Title and Description	9:00	10:00	11:00	1:15	2:15	3:15
GS115	Knots					GS115	
GS116	GPS, Map & Compass					GS116	
GS202	Scouts Fairs <b>(Combined with CS122 &amp; BS204)</b>		GS202				
GS203	Guide to Safe Scouting (Risk Management) <b>(Combined with CS128)</b>			GS203			
GS204	Let's Get Social					GS204	
GS205	Let's Get Live!						GS205
GS207	Navigating Online Registration <b>(Combined with CS131)</b>					GS207	
GS212	What's New with Shooting Sports in BSA, New Program				GS212		
GS216	GPS, Map & Compass – Part 2						GS216
GS217	Smart and Fun Camp Cooking (and Clean up)	GS217					
GS218	Leader and Scout Retention				GS218		
GS219	Leading with Flexibility					GS219	
GS220	Parents (and Scouts) What You Need to Know About Camping Equipment (9am – 10:50am)	GS220	GS220				
	<b><u>College of Outdoor Ethics</u></b>						
OE100	Outdoor Ethics Orientation Course (10am)		OE100				
OE104	Leave no trace – Having Fun with Cubs <b>(Combined with CS113) (11am)</b>			OE104			
OE105	How to Apply For the William T. Hornaday Awards. (9am)	OE105					
OE106	Conservation awards and how to earn them (10am)		OE106				
OE108	Project Wet, Wild and Learning Tree				OE108		
OE109	STEMMING with Outdoor Ethics					OE109	
OE111	BSA Leave No Trace 101 Awareness				OE111	OE111	
OE115	Trek Food and Cooking the Leave No Trace Way (1:15 – 3:00pm)				OE115		
OE116	Women: Doing Outside What we do Inside	OE116					
OE117	Outdoor Ethics Guide (youth) / Advisor (adult) (11am – 3:00pm)			OE117	OE117	OE117	
ARC1	Red Cross Hands – Only CPR Presenter Training (10am) and		ARC-1			ARC-1	
Trail	On Midway Leave No Trace and PLT Hands On Activities (11am-2:15pm)			Trail	Trail		
	<b><u>College of Venturing</u></b>						
YL101	Introduction to Leadership Skills for Crews (ILSC)	YL101	YL101	YL101			
YL104	Conducting Venturing Boards of Review for Youth & Adults		YL104				
YL108	Goal Setting and Time Management				YL108	YL108	YL108

Course	Course Title and Description	9:00	10:00	11:00	1:15	2:15	3:15
YL109	Project Management				YL109	YL109	YL109
YL110	Mentoring					YL110	YL110
YL112	Advisor Specific Training	YL112	YL112	YL112			
YL114	Why Your Scout Should Attend The National Jamboree in 2021				YL114		
	<b><u>College of Order of the Arrow</u></b>						
OA101	How to Serve and how the OA Can serve Your Unit	OA101					
OA102	OA Unit Rep Training		OA102				
OA103	Elangomat and Mimat Training (sessions)			OA103	OA103		
OA104	OA Ceremonies Training (all day)	OA104	OA104	OA104	OA104	OA104	
	<b><u>Adult Training</u></b>						
AT101	Youth Protection Training	AT101	AT101				
AT102	Cubmaster and Assistant Cubmaster Specific Training	AT102	AT102	AT102			
AT103	Scoutmaster and Assistant Scoutmaster Specific Training	AT103	AT103	AT103			
AT107	Trainer's Edge (Joint with College of Youth Leadership)	AT107	AT107	AT107	AT107	AT107	AT107
AT108	BALOO	AT108	AT108	AT108	AT108	AT108	AT108
AT109	Merit Badge Counselor Training	AT109					